



## Programme Specialist

<b>Job title:</b>	<b>Programme Specialist</b>
<b>Level:</b>	<b>SB5</b>
<b>Position Number:</b>	
<b>Location:</b>	<b>Honiara, Solomon Islands with frequent travel to Isabel Province</b>
<b>Full/Part time:</b>	<b>Full time</b>
<b>Fixed term/Temporary:</b>	<b>Service Contract</b>
<b>Rotational/Non Rotational:</b>	<b>Non Rotational</b>

### The Position:

The post of Programme Specialist is located in Solomon Islands as part of the UNFPA Pacific Sub-Regional Office. Under the overall leadership and supervision of the SRH Specialist based in the Field Office, the post receives input from the Programme Management Team based in PSRO - Fiji, on the overall programme strategy to effectively delivery the Peacebuilding Fund (PBF) interventions in Isabel province in close collaboration with the IOM. The goals of the PBF are to create and sustain the foundations for women's leadership in peacebuilding forums in communities adjacent to logging industries in Isabel province.

S/he is part of an inter-disciplinary team, which provides integrated programme, technical and operational support within a systems strengthening approach as a foundation for UNFPA's overall strategy for the Pacific.

### How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

### Job Purpose:

The Programme Specialist (GBV) will work closely with the International SRH Specialist (in Solomon Islands) and the Gender Technical Advisor (Suva, Fiji) to support the implementation of interventions funded through the Peacebuilding Fund in partnership with the IOM at the national and sub-national levels and to ensure that the agreed strategic interventions are implemented in the context of the 2030 Agenda, ICPD Programme of Action and UNFPA Strategic Plan at the



global level, the UN Pacific Strategy, UNFPA sub-regional programme at the regional level, and the national development agenda of the host country.

S/He supports the integrated Programme Management team in general and the International SRH Specialist in particular, by contributing to the analysis of political, social and economic trends, the formulation, management and evaluation of Peacebuilding Fund programme activities at the Isabel provincial level and the provision of integrated programme and operational support. The position will require frequent travel to Isabel province to support quality and timely implementation of activities under the Peacebuilding Fund.

The position is expected to support close engagement with the IOM programme management team, Government line ministries and particularly in Isabel Province, academic and research institutions, relevant civil society organizations and CBOs, the local bilateral partners in country and international development agencies to ensure effective programme implementation as per the agreed strategic direction, agreed PBF programme documents and work plan timeframe.

**You would be responsible for:**

- Supporting the co-ordination and delivery of PBF programme results, particularly access to GBV and SRH information and services in communities adjacent to logging industries in Isabel Province;
- Establishing and managing selected implementing partners and contractors to ensure timely delivery or quality outputs as agreed.
- Assisting in advocacy and positioning of GBV response and prevention services and referral pathways and mechanisms in Isabel province;
- Overall technical assistance and support for quality, safe and effective provision of GBV response and prevention programmes and policies;
- Supporting the planning, monitoring, reporting, review and evaluation of the PBF programme in partnership with IOM;
- Supporting the active engagement of all relevant partners in robust coordination mechanisms, including SafeNet, to support the highest level of collaboration of GBV activities including response, prevention and policy development efforts.
- Supporting overall Policy and Programme Development in line with international best practices;
- Providing day-to day support of overall work plan coordination and implementation with all relevant stakeholders;
- Providing support for capacity development of the health sector workforce where required.
- Providing communications support on the key outputs and deliverables to ensure high visibility of the key successes of the programme.



- Supporting evidence generation, analysis and utilization of data for planning, monitoring, review and evaluation of the PBF programme.

## Qualifications and Experience

### Education:

- An Advanced (Master's) degree in Gender, Public Health, Medicine, Sociology, Demography, Economics, International Relations, International Development, Public Administration/Management or other related Social Science field.

### Knowledge and Experience:

- Minimum of five (5) years professional experience preferably in programme/project management in the public or private sector especially in International Development
- Substantive knowledge and practical experience in population, reproductive and sexual health programming.
- Sound knowledge of the social and cultural realities of the region.
- Strong research and analytical skills.
- Field experience is an asset.
- Familiarity with UN procedures and working methods, particularly with UNFPA's agenda, policies and procedures, is highly desirable;
- Proficiency in MS Office Packages, database management and the Internet.

### Languages:

Fluency in English is required. Fluency in local Pacific language is an advantage.

## Required Competencies

### Values:

- Exemplifying integrity,
- Demonstrating commitment to UNFPA and the UN system,
- Embracing cultural diversity,
- Embracing change.

### Functional Competencies:

- Promoting accountability and results-based management,
- Innovation and marketing development and management,
- Impact and influence, Organizational awareness,
- Promoting organizational learning and knowledge sharing,
- Advocacy/Advancing a policy-oriented agenda,
- Leveraging the resources of national governments and partners/building strategic alliances and partnerships,



	<ul style="list-style-type: none"><li>• Delivering results-based programmes;</li><li>• Internal and external communication and advocacy for results mobilization.</li></ul>
<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"><li>• Achieving results,</li><li>• Being accountable,</li><li>• Developing and applying professional expertise/business acumen,</li><li>• Thinking analytically and strategically,</li><li>• Working in teams/managing ourselves and our relationships,</li><li>• Communicating for impact.</li></ul>	

### **Compensation and Benefits**

This position offers an attractive remuneration package including a competitive net salary plus health insurance, pension, dependency allowances, annual/sick leave and other benefits as applicable.

### **Disclaimer**

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Fraudulent notices, letters or offers may be submitted to the UNFPA fraud hotline <http://www.unfpa.org/help/hotline.cfm>

In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.